

# PAHALWAN GURUDEEN PRASIKSHAN MAHAVIDYALAYA



VILL- PANARI, DIST- LALITPUR (U.P.) 284403  
(Affiliated to Bundelkhand University Jhansi UP, College Code-756)  
Mob. No. 9532425775, 8176800106, 9415832438  
Website : [www.pgpm.in](http://www.pgpm.in) AISHE ID C-57870 Email : [pgpm756@gmail.com](mailto:pgpm756@gmail.com)



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## Pahalwan Gurudeen Prashikshan Mahavidyalaya, Lalitpur (U.P.) Equal Opportunity Cell (EOC)

### 1. About the Equal Opportunity Cell

The Equal Opportunity Cell (EOC) has been established in the college in accordance with the guidelines of the University Grants Commission (UGC) to ensure equal opportunities for all students and staff irrespective of caste, creed, gender, religion, disability, or socio-economic background.

The Cell aims to create an inclusive academic environment where students belonging to Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), minority communities, women, and persons with disabilities (PwD) receive equal access to educational opportunities and institutional resources.

The Equal Opportunity Cell works to eliminate discrimination and promote fairness, social justice, and inclusivity within the institution.

### 2. Objectives of the Cell

The major objectives of the Equal Opportunity Cell are:

1. To ensure equal access to education for all students without discrimination.
2. To provide academic and social support to students belonging to disadvantaged groups.
3. To promote inclusive policies in teaching, learning, and evaluation.
4. To create awareness about constitutional rights and social equality.
5. To address grievances related to discrimination or unequal treatment.
6. To facilitate scholarships, fellowships, and government welfare schemes.
7. To support students with disabilities through necessary academic and infrastructural assistance.

### 3. Functions of the Equal Opportunity Cell

The Equal Opportunity Cell performs the following functions:

- Monitor the implementation of policies related to equal opportunity in the institution.
- Organize seminars, workshops, and awareness programs on equality and inclusiveness.

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- Provide guidance to students from marginalized communities regarding academic progress.
- Ensure that students with disabilities receive proper facilities and support.
- Address complaints related to discrimination, harassment, or denial of equal opportunity.
- Maintain records of beneficiaries of scholarships and welfare schemes.
- Coordinate with government bodies and the University Grants Commission regarding welfare programs.

## 4. Composition of the Equal Opportunity Cell

The Equal Opportunity Cell shall consist of the following members:

S. No.	Name	Designation	Position in Cell
1	Dr. Mahesh Kumar Jha	Head / Principal	Chairperson
2	Mr. Naseem Khan	Teaching Staff	Coordinator
3	Mr. Gangaram Vishwakarma	Teaching Staff	Member
4	Mr. Ramakant Singh	Teaching Staff	Member
5	Mr. Shomha Ram	Non-Teaching Staff	Member
6	Mr. Akhilesh	Student	Member

## 5. Beneficiaries

The Equal Opportunity Cell primarily supports:

- Scheduled Castes (SC)
- Scheduled Tribes (ST)
- Other Backward Classes (OBC)
- Minority Students
- Women Students
- Economically Weaker Sections (EWS)
- Persons with Disabilities (PwD)

## 6. Activities of the Cell

The Equal Opportunity Cell conducts the following activities:

- Awareness programmes on equality and social justice
- Career guidance and mentoring for disadvantaged students
- Information dissemination regarding scholarships and fellowships
- Workshops on constitutional values and fundamental rights
- Support services for differently-abled students

## 7. Facilities for Persons with Disabilities

The institution strives to provide a barrier-free environment for students with disabilities through:

- Accessible classrooms and campus facilities
- Academic support and counseling
- Extra time during examinations (as per university norms)

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- Availability of assistive learning resources

## 8. Complaint and Grievance Redressal

Any student facing discrimination or denial of equal opportunity may submit a complaint to the Equal Opportunity Cell.

Complaints can be submitted through:

- Written application to the Coordinator, Equal Opportunity Cell
- Email to the official college email ID
- Complaint submission through the college website


All complaints will be handled confidentially and appropriate action will be taken as per institutional rules.

## 9. Contact Details

( Mr. Naseem Khan ) Coordinator – Equal Opportunity Cell  
Pahalwan Gurudeen Prashikshan Mahavidyalaya  
Lalitpur, Uttar Pradesh, India

Email: \_\_\_\_\_pgpm756@gmail.com

Phone: \_\_\_\_\_961 6366343



**Principal**  
Pahalwan Gurudeen Prashikshan  
Mahavidhyalaya Panari-Lalitpur